

THE NOKOMIS CLUB of REDMOND, WASHINGTON:
A CENTURY of COMMUNITY SERVICE 1909-2009

by Alexa Munoz





THE NOKOMIS CLUB

OF

REDMOND, WASHINGTON:

A CENTURY OF COMMUNITY SERVICE

1909-2009

COMPILED AND WRITTEN

BY

ALEXA MUNOZ

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PREFACE

Founded early in the 20th Century, the Nokomis Club was characteristic of the volunteer organizations of the day whose membership was comprised of volunteers from all social and economic levels. As members became officers in the organization, they became trained in leadership roles and learned to create agendas, run meetings, record minutes, maintain financial records, participate in group discussions, and vote to resolve association issues. Practice in reaching decisions as outlined in the organization's constitution, the use of parliamentary procedure, and obedience to rules provided further experience in the democratic process and reinforced the values of good citizenship.

Just after mid-century, the effectiveness of nonprofit organizations and clubs was increased by educated mid-level managers who had experienced lay-offs in industry, and found employment in nonprofit organizations. These professional managers applied business methods used in industry, and utilized tools such as strategic planning, program audits, advanced financial audits, and sophisticated development methods. With these professional management methods, nonprofits became so vigorous that business hired trained nonprofit managers to organize volunteer opportunities for their employees. Employees were retained on the job longer hours while waiting to fulfill their scheduled volunteer commitments on behalf of their employer's philanthropic causes.

With shrinking volunteer commitments and improvements in the use of business strategies which raised the standards of organization and performance for all associations, participation in volunteer association activity by the turn of the 21st Century declined to well educated elites who pursue specific issues with the use of computer technology that reach and mobilize citizens on an impersonal basis. Resulting is an exclusivity that has not only reduced opportunity for participation but also decreased the representation of a broad spectrum of values and interests vital for activities responsive to mutual organizational interests.

On the other hand, inclusiveness of a broad spectrum of association members that promotes wide spread participation in the full process of decision-making often stimulates innovative outcomes and produces solutions accepted as relevant across association boundaries. The maintenance and promotion of tolerance and diversity, cross-class fellowship, and participation and representation in the democratic process to provide the foundation for relevant widely based participatory decisions remain the challenge of volunteer associations into the 21st Century.

AKIM

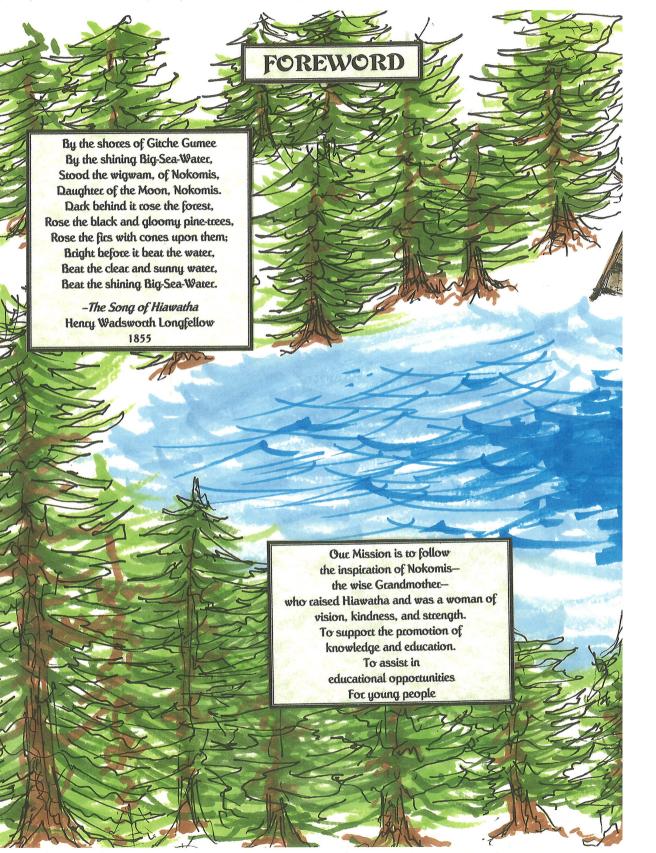
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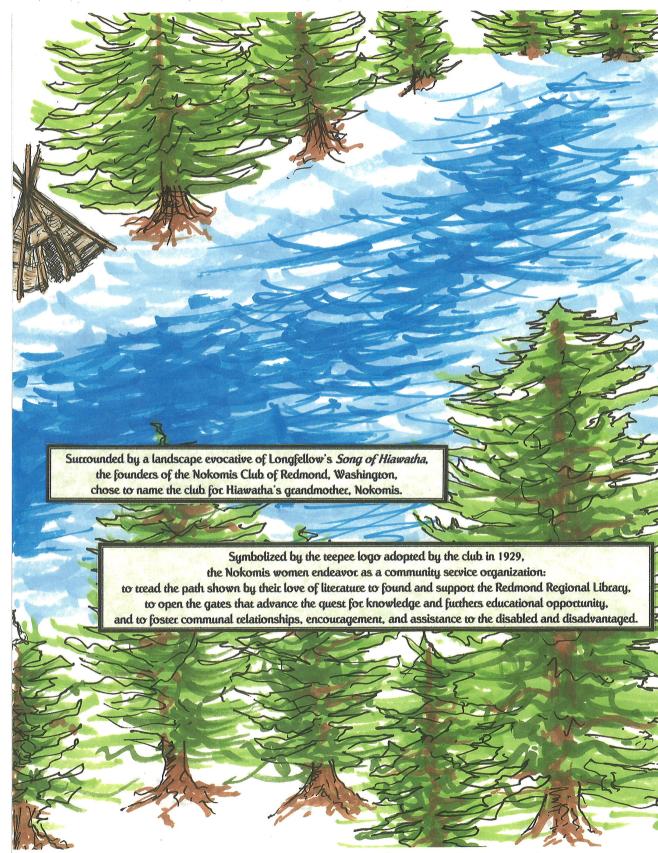
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AKIM

Cover: Beckoning is the comfort and warmth of home symbolized by the teepee where sustenance is provided not only to the body but to the spirit portrayed by the Goddess of Knowledge on the left and the Goddess of Wisdom on the right. The Nokomis Club colors of purple and gold were adopted in 1954-55.